

# 2015

DYNAMIC JUSTICE & PUBLIC SAFETY APPLIED EDUCATION  
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EDUCATION TRAINING RESEARCH DYNAMIC JUSTICE & PUBLIC  
SAFETY APPLIED EDUCATION TRAINING RESEARCH DYNAMIC



**JUSTICE  
INSTITUTE**  
of BRITISH COLUMBIA

## **BUILDING PARTNERSHIPS FOR STUDENT SUCCESS**

ANNUAL REPORT

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# 2016



A large, stylized eagle logo in a lighter shade of blue, centered in the background. The eagle has its wings spread and is looking forward.

# **VISION**

**Safer communities and a more just society.**

# **MISSION**

**Developing dynamic justice and public safety professionals through exceptional applied education, training and research.**

# **MANDATE**

**Unique among post-secondary institutions in Canada, the Justice Institute of British Columbia offers specialized, applied education, training, and research in conjunction with our community partners in the fields of justice and public safety.**



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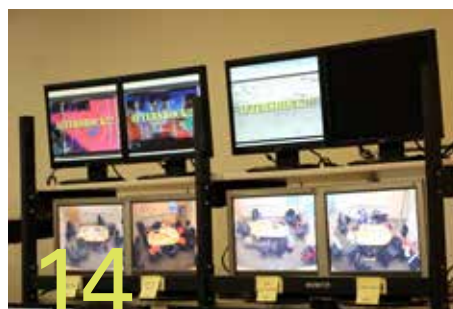
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# EXECUTIVE MESSAGE

Our society continues to evolve with shifts in political, economic, and humanitarian needs at the local, national and international levels. During the 2015/2016 fiscal year, the Justice Institute of British Columbia (JIBC) continued to build on its reputation as Canada's leading public safety educator extending our reach to more than 25,000 students across over 90 communities in British Columbia and beyond. JIBC graduates continue to make significant contributions to keep our communities safe so business and industry can thrive. As you will see in this annual report, JIBC moved forward in realizing our strategic goals and objectives with a view towards enhancing our effectiveness and impact. Our reputation and influence continues to grow, which is partially reflected in JIBC ranking among the top colleges and institutes in Canada (and second in B.C.) for its applied research activity.

As our standing grows internationally, more organizations are discovering that JIBC continues to provide the essential public safety training and education they require. Through our Office of International Affairs, JIBC has led new international projects enhancing the integration of mobile devices into the classroom environment with more than 300 faculty at the University of Guadalajara in Mexico. We have an MOU with Singapore Civil Defence Force to provide medic training to the same level and standards that we have been providing to the Singapore Armed Forces for more than 20 years.

We continue to strengthen existing partnerships and forge new partnerships with other post-secondary institutions creating pathways for students to transition into our programs.

We enhanced support for our students by launching the new student information system (SIS) July 1st and despite many challenges, we have turned the corner and continue to work at maximizing the functionality of the SIS and support employees impacted by this transformative change.

Our collective success stems from the collaborative efforts of many people in B.C. and across the country. We appreciate the dedication and commitment of JIBC's staff and expert faculty, and the support of JIBC's donors and stakeholders, all of whom have contributed to our mission of developing dynamic justice and public safety professionals and vision of creating safer communities and a more just society.

As the needs of people in public and community safety continue to change, JIBC remains resolute in our commitment to advance the education and training we provide. Through engaging with the justice and public safety community, we will contribute to the life-long learning and long-term success of our students, graduates and clients across various sectors in the community, government, business and industry.



Dr. Michel Tarko  
*President and CEO*

Mr. Jim McGregor  
*Chair, Board of Governors*





In 2015/16, JIBC awarded 1,932 credentials to experienced professionals advancing in their careers and learners embarking on their chosen path in public and community safety, leadership, counselling, negotiation, intelligence analysis and conflict resolution.

# SUPPORTING STUDENT SUCCESS

## NEW ABORIGINAL GATHERING PLACE CONSTRUCTED AT THE NEW WESTMINSTER CAMPUS

In March 2016, JIBC completed construction of a new Aboriginal Gathering Place at the New Westminster Campus. Funded by the Ministry of Advanced Education, the new facility will serve as a multipurpose space where students, staff and faculty can appreciate and honour Aboriginal traditions. Prior to the groundbreaking for the construction of the facility, an Aboriginal ground blessing was conducted, which was led by JIBC Elder-in-Residence Audrey Rivers from the Squamish First Nation, JIBC Elder-in-Residence Phillip Gladue (Métis), JIBC Governor Dr. Tina Dion, and Dr. Michel Tarko, President and CEO of JIBC.



*JIBC is committed to developing dynamic justice and public safety professionals through its exceptional applied education, training and research.*



## JIBC Credentials Awarded in 2015/16





## JIBC ABORIGINAL EDUCATION ADVISORY COUNCIL

### Council Members

- Elder in Residence: Ken Pruden, Métis, Corrections Service Canada
- Dr. Tina Dion, Barrister & Solicitor
- Rob Harrison - Regional Administrator, Aboriginal Initiatives, Correctional Service Canada
- Sue Hendricks (Chair) - Director, Ministry of Public Safety & Solicitor General
- Colleen Hodgson, Director of Education, Métis Nation BC
- Joanne Jefferson - Justice Manager, Sto:lo Nation, Qwi-qwelsom Justice
- Richard Lavallee, Diversity and Aboriginal Policing Unit, Vancouver Police Department
- Kathy Louis - Retired (former National Parole Board)
- Shauntelle Nichols, JIBC alumna, Law Enforcement Studies Diploma
- Dave Seaweed - Aboriginal Student Services Coordinator, Douglas College
- Dr. Richard Vedan, Professor Emeritus, School of Social Work, UBC
- Blaine Wiggins, Superintendent, BC Ambulance Service
- Richard Willier, Youth Probation Officer, Ministry of Children and Family Development

## OFFICE OF INDIGENIZATION WELCOMED A NEW PROGRAM DIRECTOR

In February 2016, JIBC welcomed Dr. Jeffrey Schiffer as the new Program Director of the Office of Indigenization. In his role, Dr. Schiffer works to strengthen JIBC's commitment to realizing the goals of the Institute's Indigenization Plan, which aims to foster respect and understanding of the cultures, traditions, languages and protocols of Indigenous people to advance the Institute's capacity to provide culturally appropriate education and services for Aboriginal learners.



## JIBC LIBRARY EXPANDS MEDIA COLLECTION

The JIBC Library's unique collection of justice and public safety resources continued to grow in 2015/16 with student and faculty access to *Kanopy Streaming Media*, an on-demand streaming video service for educational institutions. Through this service, JIBC students and faculty can select from over 19,000 videos in a number of relevant study areas such as abuse, alcoholism, conflict negotiation, law and criminal justice, medicine, trauma and more.

## LIBERAL STUDIES COURSE EMBEDS JIBC LIBRARY MODULE

In one of the first integrations of its kind in B.C. post-secondary education, an online research skills tutorial developed by the JIBC Library has been embedded into JIBC's Research Methods course (RESM-2100), which is for students in JIBC's diploma and degree programs engaged in applied social science research, community-based research and policy research initiatives. The interactive tutorial helps students learn essential skills such as how to effectively search for and evaluate information. This research skills module is a required component of the course.

## COMMUNITY LEADERS HONOURED

In 2015/16, JIBC recognized two community leaders for their contributions to the health and safety of Canadians. At the 2015 Spring Convocation, Dr. Mark Schonfeld, the former CEO of the BC Medical Association (now Doctors of BC) and former member of The JIBC Foundation Board of Directors and JIBC Board of Governors, was conferred an honorary degree to recognize the positive impact he has made to the medical profession and the community at large. At the 2016 Winter Convocation, Gary Bass, former RCMP Deputy Commissioner for Canada West, was conferred an honorary degree for his community service and contributions to justice and public safety in Canada.



## RECOGNIZING EXCELLENCE AT JIBC

Since 1998, JIBC has recognized the commitment, service and overall excellence of its staff, faculty, and alumni through its annual Awards of Excellence. Details of each award recipient is available on the JIBC website at [www.jibc.ca/awards](http://www.jibc.ca/awards).

### President's Award Recipient:

Steve McCartney, Coordinator, Law Enforcement Studies Diploma Program

### Program of Excellence Award Recipient:

Aboriginal Focusing-Oriented Therapy and Complex Trauma Certificate

### Instructional Excellence Award

**Recipients:** Sergeant Bill Kim, JIBC Police Academy; Deb Roberts, Health Sciences Division; Jackie Kloosterboer, Emergency Management Division

### Service Excellence Award Recipient:

Dennis Yip, Senior Web Specialist, Centre for Teaching, Learning and Innovation

### Award of Excellence in Applied Research

**Recipient:** Darren Blackburn, Program Manager, Emergency Management Division

### Friend/Associate of JIBC Award:

The BC Electronic Library Network

In 2015/16, in addition to recognizing 26 employees for their five, 10 and 15-years of service, JIBC recognized four people who have served the Institute for 20 years, two people who have served for 25 years, and April Haddad, JIBC's Institute Librarian for her 35 years of service to JIBC.

# THE JUSTICE INSTITUTE OF BRITISH COLUMBIA FOUNDATION

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The Justice Institute of British Columbia Foundation (The JIBC Foundation) provides student scholarships and bursaries, new equipment and technology, and other tools related to student success. With donor support, The JIBC Foundation disbursed \$1,069,095 in 2015/16 in support of justice and public safety education at JIBC.

## EXPANDING FINANCIAL AWARDS FOR STUDENTS

Generosity plays an important role in JIBC's mission to develop dynamic justice and public safety professionals through exceptional applied education, training, and research. But most of all, it means the world to our students.

*"When I received an email stating that I had been awarded a bursary, I actually stopped in my tracks, had a huge smile on my face and tears in my eyes," notes Ashley Davidson, a Law Enforcement Studies Diploma student. "You have no idea how much this means to me, and how much it has motivated me even more to pursue my dreams."*

Helping students move one step closer to achieving their dreams in justice and public safety were JIBC staff, organizations like G&F Financial Group, Manulife and TELUS, and service clubs like the Rotary Club of



New Westminster, Hornby Island Residents' and Ratepayers' Association, and the Optimist Club of Coquitlam, who collectively contributed \$25,000 to the Foundation's inaugural JIBC Student Bursary Campaign.

A number of new student awards were also established in honour or in tribute to leaders who contributed to public and community safety in BC:

- The Jim and Vicki Chu Legacy Award for JIBC law enforcement students, established by the Peter and Joanne Brown Foundation
- The Thomas St. Laurent Memorial Award for JIBC paramedic students, established by the St. Laurent family, friends and colleagues
- The Todd Owen Memorial Bursary for students who demonstrate leadership through service to their community, established by Kinsmen Club of New Westminster

*For more than 20 years, The Justice Institute of British Columbia Foundation has inspired giving for important needs that enhance education, training, student learning and applied research at JIBC.*





## RECOGNIZING AND SUPPORTING EDUCATIONAL EXCELLENCE

The JIBC Foundation continued to assist students demonstrating excellence in public safety education and applied research by providing funds for Haida Siegmann, Captain in the Fire Prevention Office for the City of North Vancouver and graduate of the Bachelor of Public Safety Administration, to present her research at the Colleges and Institutes Canada Applied Research Symposium held in Winnipeg in March 2016. The Foundation also continued to increase the number and value of financial awards for JIBC students and graduates participating in international education opportunities.

First Nations, rural and urban communities across B.C. have benefited from the BC Hydro Community Safety Award which provides up to \$2,000 for communities to receive specialist emergency management training provided by JIBC's Emergency Management Division. With BC Hydro's generous contribution, 21 communities received funding in 2015/16.

The JIBC Foundation also recognized the commitment to educational excellence of Former Vancouver Police Department Chief Constable Jim Chu and his wife, Vicki, with The JIBC Foundation Lifetime Achievement



Award. Graduates of the Police Academy at JIBC, they were recognized at the Vancouver Police Foundation's Night Patrol Gala for the exceptional leadership they have provided throughout their careers and the outstanding contributions to the justice and public safety community.

## PROVIDING THE TOOLS FOR TOMORROW'S HEROES

For a third consecutive year, the RBC Foundation provided a \$40,000 grant to fund JIBC's Fundamentals of Emergency Medical Responder program for Aboriginal students living in rural and remote communities in B.C. With RBC's support, 111 Aboriginal learners have completed the program, helping them enhance first responder capabilities in the community.

Alberto Montoto of MONCAR Simulators Ltd. helped put paramedic students behind the wheel of an advanced simulation system to enhance emergency driving skills.

A \$5,600 grant from the Chilliwack Foundation provided paramedic students at JIBC's Chilliwack Campus with new training simulation equipment, such as a new portable vital sign machine, two new adult intubation heads, and an IV training arm.

JIBC's Paramedic Academy added an ambulance to its fleet with the financial support of Andrew Saxton, LL.D, Chairman of King George Financial Corp., and JIBC honorary degree recipient. "Canada has given me every opportunity to succeed and to contribute to society and the community. It is a great honour to be able to give back and support the Justice Institute of British Columbia, which is educating honourable professionals addressing important needs in our society."

## SPECIAL EVENT CELEBRATES PHILANTHROPY AT JIBC

The contributions of donors, advocates and ambassadors of JIBC were celebrated at the 2015 Donor Appreciation Event hosted by The JIBC Foundation. Many examples of how donors have contributed to building safer communities and a more just society were showcased at the event that was held at the New Westminster Campus in November 2015. Guests had the opportunity to hear stories of students, alumni, and donors whose lives have benefited from their generosity and experienced how gifts of equipment and innovative technology make an impact on student learning.

Speaking to how a bursary supported by donors came at the perfect time during her studies, award recipient and JIBC Alumna Shauntelle Nichols shared,

*"To attend JIBC, I quit my job and sold everything. I had no idea how I was going to make it financially through my Law Enforcement Studies Diploma, but I knew I had to follow my dream. It would have been impossible for me to be where I am today without donors believing in me. For donors to give so much inspiration, opportunity and hope, is something I never dreamed of."*



*In 2015/16, JIBC continued to strengthen existing relationships, forge new partnerships and foster greater collaboration with organizations and agencies supporting the educational needs of current and future public safety professionals.*

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## EXTENDING OUR REACH

### EXPANDING REGIONAL ACCESS TO LAW ENFORCEMENT DEGREE

In the Fall of 2015, JIBC forged a partnership with Camosun College to expand regional access to JIBC's Bachelor of Law Enforcement Studies (BLES). Through this partnership, graduates of criminology, criminal justice and similar diplomas on Vancouver Island will be able to further their studies and complete the BLES in their home community of Victoria.

### FOSTERING COLLABORATION AMONG INSTITUTIONS

JIBC continued to deepen its network of educational and community partnerships to enhance education and training opportunities for students and clients. JIBC extended its Memorandum of Understanding with Yukon College to further explore possibilities to expand educational opportunities for students. The Centre for Leadership signed a transfer/articulation agreement with Vancouver Community College where

courses in JIBC's Associate Certificate in Training and Facilitation will apply to VCC's Provincial Instructor Diploma Program. The Health Sciences Division signed a transfer/articulation agreement with Thompson Rivers University where courses in JIBC's Diploma in Health Sciences (EMS) will apply to TRU's Bachelor of Health Sciences.



## JIBC EXPANDS TRAINING IN NUNAVUT

JIBC's Corrections and Court Services Division (CCSD) continued to provide vital training in Nunavut. In addition to providing expanded training for Sheriffs in the territory for a fourth consecutive year, CCSD has been awarded a contract to extend the training for Correctional Officers for up to three additional years.

## JIBC BUILDS EMERGENCY MANAGEMENT CAPACITY ACROSS B.C.

The Emergency Management Division (EMD) continued to expand its support for the education and training needs of communities throughout B.C. and across Canada. For example, in partnership with Emergency Management BC, EMD offered half a dozen free webinars for emergency management personnel in rural and remote communities in 2015/2016. The goal of the series is to provide participants with up-to-date information on emergency management best practices, approaches, strategies and technologies. EMD also continued to help identify training opportunities and develop resources for various communities, including the City of Vancouver.

## LEADERSHIP PROGRAM DEVELOPED BY JIBC AND BC HOUSING WINS GOLD

The Competencies in Leadership – an Integrated Program (CLIP) is a program for BC Housing developed in partnership with JIBC's Centre for Leadership that won a Gold Award from the Institute for Performance and Learning (IPL) in November 2015. Senior executives from BC Housing have been very pleased with the impact of CLIP, which has been instrumental in expanding the capabilities of its leaders, and spurring innovation and collaboration within the organization.

## JIBC WELCOMES LEADING CLINICAL PSYCHIATRY PROFESSOR

In October 2015, JIBC's Centre for Counselling & Community Safety hosted a special two-day workshop with noted psychotherapist, author and speaker, Dr. Dan Siegel, on the topic of "Mindfulness, Mindsight & the Brain." Open to counsellors, therapists and first responders, the event was a unique opportunity for participants to learn how to strengthen the mind to create lasting mental health for themselves and others.



## NEW EQUIPMENT EXPANDS REGIONAL FIREFIGHTER TRAINING OPPORTUNITIES

With funding from the Ministry of Advanced Education, the Fire & Safety Division acquired a new fire engine and a new live fire training trailer, which is designed to enhance hands-on training for firefighters and emergency rescue personnel. The JIBC Live Fire Trailer will be deployed throughout the province to support regional firefighting training needs.

## JIBC CONTRIBUTES EXPERTISE TO NATIONAL RAIL SAFETY TRAINING

As a member of Transport Canada's Emergency Response Task Force, the Fire & Safety Division contributed to the design of a national, online training tool for first responders dealing with rail incidents involving flammable liquids. It also participated in a large, full-scale train derailment simulation at the Maple Ridge Campus that involved train operators, industry responders, remedial experts, local first responders and Defence Research and Development Canada to improve response capabilities following the Lac-Mégantic train derailment.





# EXPANDING INTERNATIONAL EDUCATION AND TRAINING

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*JIBC's education and training continued to provide for the justice and public safety needs of students and professionals in B.C. and around the world.*

## SUPPORTING SINGAPORE'S NATIONAL ROADMAP FOR PARAMEDIC TRAINING

For 20 years, JIBC has been involved in the development of paramedic training in Singapore. In October 2015, the Singapore government announced the launch of the National Paramedic Training and Education Roadmap, which provides paramedics with opportunities to pursue further professional and academic upgrading.

JIBC was among half a dozen partners, including the Singapore Armed Forces and the Singapore Civil Defence Force that signed a Memorandum of Understanding to formalize the collaboration between paramedic employers in Singapore and educational institutions to expand educational options for paramedics in the country.



## JIBC EXPANDS INTERNATIONAL EDUCATION FOR CHINESE RECRUITS

In 2015/16, the Office of International Affairs welcomed more than 400 students from nine different public safety educational institutions in China, including the People's Public Security University of China in Beijing. JIBC also welcomed a delegation of Provincial Supreme Court Judges from the Jiangsu Higher People's Court. Each group received an educational program customized to meet their specific educational needs. As a result of the success of these two-week training programs, JIBC launched a new four-month program for Chinese law enforcement recruits that provides an education into core components of JIBC's Law Enforcement Studies Diploma program and the Canadian criminal justice system.

## JIBC LAW ENFORCEMENT STUDENTS GAIN AN INTERNATIONAL PERSPECTIVE

For a fourth consecutive year, two of JIBC's Law Enforcement Studies Diploma students had an opportunity to spend their last semester on an academic exchange at the Waterford Institute of Technology in Ireland. The exchange is a unique opportunity for students to gain an international perspective of law enforcement and learn about the different opportunities and challenges law enforcement professionals face in other parts of the world. The JIBC Foundation, the Peter and Joanne Brown Foundation and the Irving K. Barber One World Scholarship, administered by the Victoria Foundation, generously provide financial support for students participating in this once-in-a-lifetime experience.

## JIBC FIREFIGHTING GRADS MAKE A DIFFERENCE IN BELIZE

Teaching hundreds of children important fire safety tips, and providing basic training to firefighters across the country were among the highlights for graduates of JIBC's Fire Fighting Technologies Certificate who had an opportunity to participate in a deployment in Belize in February 2016. This annual opportunity for FFTC graduates to contribute to firefighter training in a developing country was made possible in partnership with the Fire Rescue International Training Association (FRITA) and support from the Irving K. Barber One World Scholarship administered by the Victoria Foundation.





Flickr photo by Alan Levine under a Creative Commons license

# DELIVERING APPLIED RESEARCH AND INNOVATION

*JIBC's Office of Applied Research and Graduate Studies continues to build on its success in contributing to leading-edge best practices in public safety and fostering innovation in higher education for the benefit of students and JIBC stakeholders*

## NEW RESOURCES LAUNCHED TO STRENGTHEN ABORIGINAL DISASTER RESILIENCY

JIBC expanded the resources available to strengthen disaster resiliency for Aboriginal communities in Canada in a project developed in partnership with Wilfrid Laurier University and funding from Indigenous and Northern Affairs Canada. Following the successful launch of the Aboriginal Disaster Resilience Planning (ADRP) Guide, JIBC developed and implemented an ADRP Train-the-Trainer Program, which trains facilitators on building disaster resilience in Canadian First Nations, Métis and Inuit communities. JIBC also started the development of a Traditional Knowledge Sharing Toolkit, which will include culturally appropriate processes and resources with which to establish a dialogue amongst traditional knowledge holders, their communities and local emergency management practitioners.

## JIBC DEVELOPS NEW PROGRAM TO IMPROVE CARE OF EMERGENCY MANAGERS AND STAFF

JIBC's Simulation Training and Exercise Collaboratory (SIMTEC) Project developed a new training exercise called Exercise Black Fault to help emergency managers become more psychologically prepared to handle the stress involved in their role after a major earthquake. The exercise was developed based on findings from a research simulation held at JIBC's New Westminster Campus in February 2015.



## NEW RESOURCE DEVELOPED FOR FAMILY DOCTORS HELPING PATIENTS AFFECTED BY DISASTERS

Through funding from Defence Research and Development Canada with the support of Health Canada, JIBC's SIMTEC Project released its BC Family Physicians Guide, which was developed to help family doctors more quickly and efficiently assess and provide treatment options for patients suffering from the psychological effects of experiencing a mass-casualty incident (MCI). According to SIMTEC research, the vast majority of people exposed to an MCI will experience moderate-to-severe psychological impairment such as anxiety and depression. Early identification and treatment of symptoms is essential to mitigate the long-term impact of MCIs

## JIBC RANKED AMONG THE TOP CANADIAN INSTITUTIONS FOR APPLIED RESEARCH

JIBC ranked 28th nationally and 2nd in BC on this year's list of Canada's Top 50 Research Colleges compiled by Research Infosource Inc. In fiscal 2014, JIBC attracted nearly \$1.8 million in research income that funded a wide-range of applied research projects in the areas of public safety and security. Aligned with the Institute's mandate and strategic goals, these projects were either provincial or national in scope.

## JIBC DELIVERS CUSTOMIZED PROFESSIONAL DEVELOPMENT PROGRAM FOR MEXICAN PROFESSORS

The Centre for Teaching, Learning and Innovation (CTLI) delivered a six-month program to help more than 300 university professors at the Universidad de Guadalajara (UdeG) integrate student-centred mobile learning strategies into their courses.

Developed by an international team led by Dr. Tannis Morgan, Associate Dean of CTLI, and Barb Kidd, Dean of the School of Health, Community and Social Justice, JIBC was approached by UdeG to create the program at the recommendation of Dr. Tony Bates, an international leader in the planning and management of e-learning and distance education.

## JIBC DEVELOPS ONLINE COURSE FOR ROAD SAFETY AT WORK

In advance of the winter driving season, JIBC's award-winning online education team in the Centre for Teaching, Learning and Innovation developed a free online micro-learning module about winter driving safety. Created in conjunction with Road Safety At Work, an initiative managed by JIBC and funded by WorkSafeBC, the course was the first in a series of online learning modules which won two Horizon Interactive Awards for excellence in interactive media production.

## NEW OPEN TEXTBOOKS PUBLISHED BY JIBC INSTRUCTORS

In 2015/16, JIBC instructors published two new open textbooks for their students, which are freely available to all BC post-secondary students through the BC Open Textbook Collection managed by BCcampus. JIBC instructor Tara Horkoff published the first Canadian edition of Writing for Success, an updated version of the popular open textbook which has been used in JIBC's English-1100 Academic Writing course and in English courses at other B.C. post-secondary institutions. Steve McCartney, JIBC instructor and coordinator of the Law Enforcement Studies Diploma Program, published the first Criminology open textbook in the BC Open Textbook Collection called Ethics in Law Enforcement.

## JIBC PRAXIS SIMULATION TECHNOLOGY ACHIEVES WIDER APPLICATION

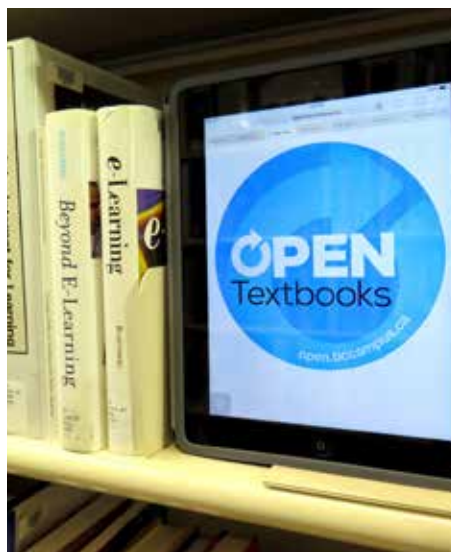
JIBC's award-winning PRAXIS training simulation technology continued to develop towards commercialization and increased use as an essential tool to provide effective education and training. In 2015/16, PRAXIS received support from Wavefront, a technology accelerator and a National Centre for Excellence for wireless commercialization and research in Canada. The value of the system was also demonstrated to BC Minister of State for Emergency Preparedness Naomi Yamamoto. PRAXIS was used in a variety of new education and training scenarios, such as an interdisciplinary medical training scenario involving various medical students at UBC, and in emergency preparedness testing for a national real estate management firm, in addition to being used in JIBC courses.

## EDUCATIONAL TECHNOLOGY USED IN CUSTOMIZED TRAINING COURSES

JIBC continued to expand its use of educational technology to improve and expand access to education and training and online resources provided by the Institute. Wordpress, Storyline, Blackboard, Powtoon, and many other technologies were used for valuable courses, such as the award-winning Winter Driving Safety Course for Road Safety At Work, the Aboriginal Disaster Resilience Planning Guide, JIBC's new Workplace Bullying course and many others.



JIBC.ca



# STUDENT ENROLMENT

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Centre for Graduate Studies & Academic Planning

**118**

Centre for Conflict Resolution

**145**

Paramedic Academy

**586**

Sheriff Academy

**34**

Corrections & Community Justice  
Division

**175**

Centre for Counselling & Community  
Safety

**104**

Police Academy

**123**

Centre for Leadership

**44**

Fire & Safety Division

**790**

Pacific Traffic Education Centre

**105**

Justice & Public Safety Division

**368**

Centre for Professional Health  
Education

**38**

Emergency Management Division

**264**



**2896**  
**TOTAL FULL-TIME  
EQUIVALENT (FTE)  
STUDENTS**



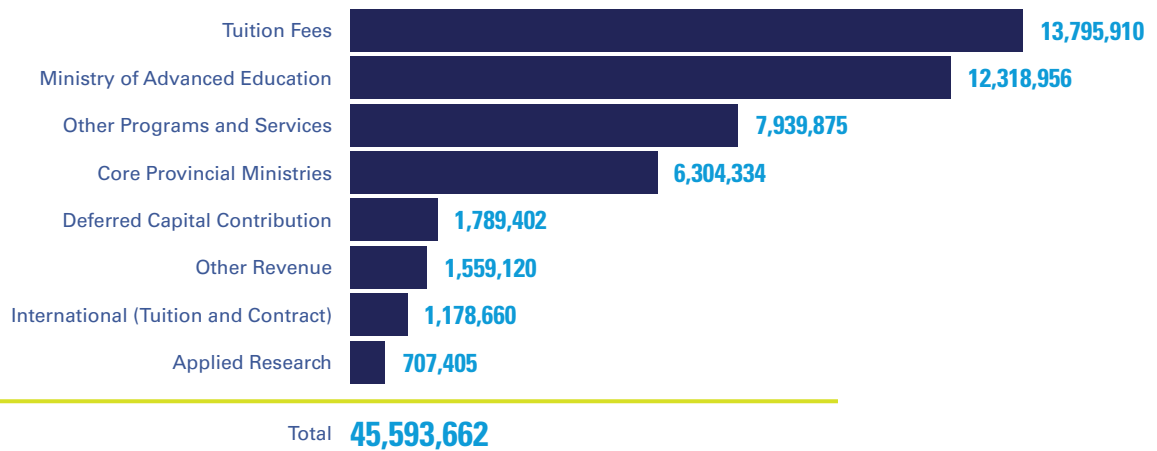
**25,727**

**UNIQUE STUDENTS ENROLLED**

Source: Central Data Warehouse 15/16

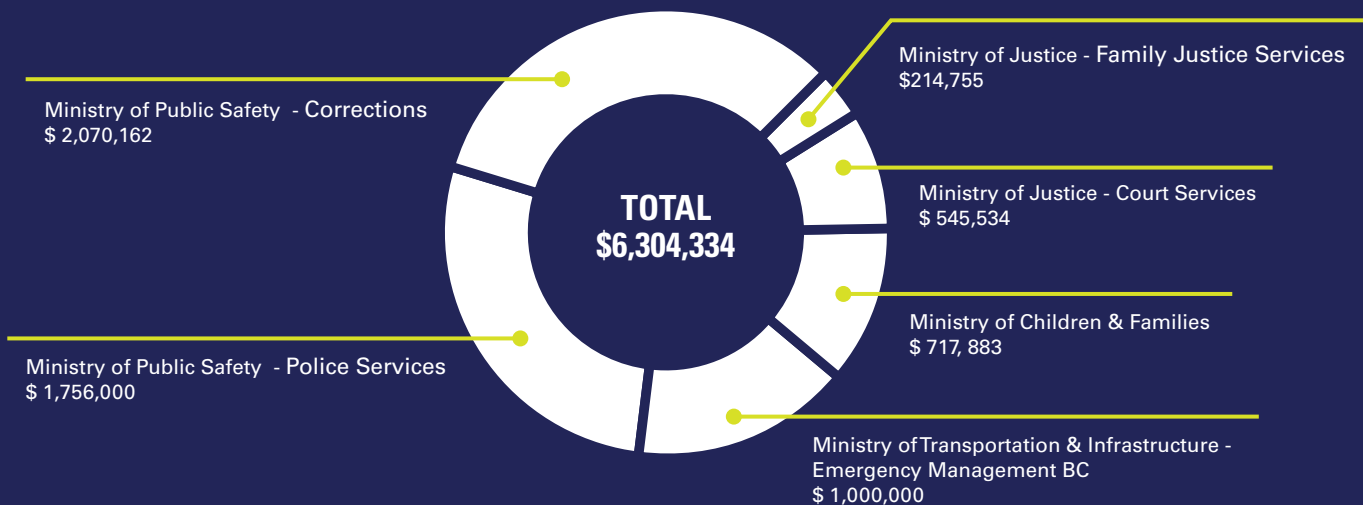
# FINANCIAL HIGHLIGHTS

## OPERATING FUND REVENUE BY SOURCE

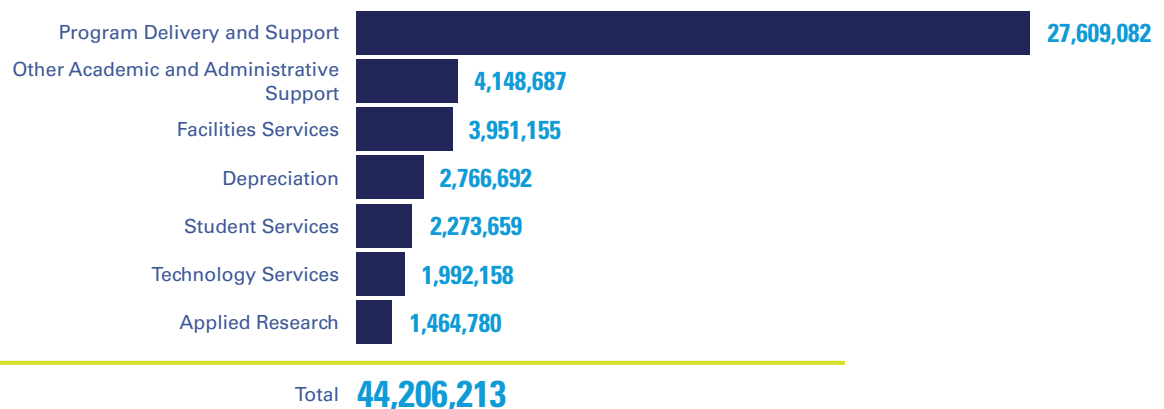


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## REVENUE FROM CORE PROVINCIAL MINISTRIES



## OPERATING FUND EXPENSES





# ORGANIZATIONAL OVERVIEW

## PRESIDENT & CEO

Dr. Michel Tarko

## DIRECTOR, HUMAN RESOURCES

Jon Marks

## VICE-PRESIDENT, ACADEMIC

Dr. Laureen Styles

### DEAN, SCHOOL OF CRIMINAL JUSTICE & SECURITY, AND OFFICE OF INTERNATIONAL AFFAIRS

**Mike Trump** *(until Jan. 2016)*

- Police Academy
- Corrections & Court Services Division
- Justice & Public Safety Division
- Office of International Affairs

### DEAN, SCHOOL OF HEALTH, COMMUNITY & SOCIAL JUSTICE

**Barb Kidd**

- Centre for Conflict Resolution
- Centre for Leadership
- Centre for Counselling & Community Safety
- Health Sciences Division
- Paramedic Academy
- Centre for Professional Health Education

### DEAN, SCHOOL OF PUBLIC SAFETY

**Colleen Vaughan**

- Emergency Management Division
- Fire & Safety Division
- Pacific Traffic Education Centre

### DEAN, OFFICE OF APPLIED RESEARCH & GRADUATE STUDIES

**Dr. Greg Anderson**

- Centre for Applied Research
- Centre for Teaching, Learning & Innovation
- Centre for Academic Planning & Graduate Studies

### DIRECTOR, REGISTRAR & STUDENT AFFAIRS

**Mary DeMarinis**

- Registration
- Student Services
- Communications & Marketing

### DIRECTOR, OFFICE OF INSTITUTIONAL RESEARCH

**Cathy Carson** *(until Nov. 2015)*

### PROGRAM DIRECTOR, OFFICE OF INDIGENIZATION

**Dr. Jeff Schiffer** *(from Jan. 2016)*

### INSTITUTE LIBRARIAN

**April Haddad**

- Library

## VICE-PRESIDENT FINANCE & ADMINISTRATION

Peter Kingston

### DIRECTOR, FINANCE & ADMINISTRATION

**Kayoko Takeuchi**

### DIRECTOR, FACILITIES

**Richard Epp**

### DIRECTOR, TECHNOLOGY SERVICES & CIO

**Gary Munro** *(until Aug. 2015)*  
**George Jones** *(from Dec. 2015)*

### ASSOCIATE DIRECTOR, OFFICE OF DEVELOPMENT

**Tracy Campbell**

# GOVERNANCE



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## JIBC BOARD OF GOVERNORS

Mr. James McGregor, *Chair*  
Dr. James M. Christenson  
Dr. Tina Dion  
Mr. J. Douglas Eastwood Q.C.  
Mr. Robert G. Kroeker, *Vice-Chair*  
Mr. Kehl Petersen  
Dr. Robert A. Quartermain  
Mr. Robert Rich  
Ms. Jagjit Sihota  
Dr. Michel Tarko, *President & CEO, JIBC*  
Mr. Sukhminder Singh Virk  
Ms. Claire Wang  
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715 McBride Boulevard  
New Westminster, BC V3L 5T4  
Canada

TEL **604.525.5422**  
FAX 604.528.5518  
EMAIL [info@jibc.ca](mailto:info@jibc.ca)

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